



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

RAJ TELEVISION NETWORK LIMITED

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1. PREAMBLE & OBJECTIVE

In accordance with Regulation 25(7) read with Regulation 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the SEBI (LODR) Regulations, 2015"), the Company is required to familiarise its Independent Directors through various programmes about the Company, including the following:

- a. nature of the industry in which the company operates;
- b. business model of the company;
- c. roles, rights, responsibilities of independent directors; and
- d. any other relevant information.

Further, Regulation 46(2) of the SEBI (LODR) Regulations, 2015 requires the Company to disseminate on its website the details of familiarization programmes imparted to independent directors including the following details:

- a. number of programmes attended by independent directors (during the year and on a cumulative basis till date),
- b. number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and
- c. other relevant details.

The familiarization programme helps the independent directors not only to have greater insight into the Company's business but also contributes effectively in decision making at Board and Board Committees meetings.

2. OVERVIEW OF THE FAMILIARISATION PROGRAMME

A. FAMILIARISATION UPON INDUCTION OF NEW INDEPENDENT DIRECTORS

- At the time of appointment, an appointment letter incorporating the role and duties, tenure of appointment, evaluation process, details regarding remuneration is given to the Directors.
- The Company conducts a well-structured induction programme for orientation and training of new directors which includes one-to-one interactive sessions with the executive directors, management council members, selected business/functional heads, and may also include office visits.
- New independent directors are provided with an induction kit which includes a presentation on details about the Company, copies of Annual Report of last three years, Raj TV's Code of Conduct, Raj TV's Insider Trading Code, brief profile of other Board Members, Memorandum and Articles of Association, financial results of past one year, Committee Charters, Internal Audit Charter, policies such as Whistle Blower policy, CSR policy, policy on Dealing with Related Party Transactions, etc.

B. CONTINUAL FAMILIARISATION PROGRAMME

- Presentations on business units, business performance, operations, finance, risk management framework, etc. are made to the Directors from time to time as part of the board discussions where independent directors get an opportunity to interact with the senior management of the Company.
- Active communication channel between executive directors and independent directors is ensured, this allows the independent directors to raise a query, seek clarifications for enabling a better understanding of the Company and its various operations.
- Board Members are regularly updated regarding key developments in the Company and on any important regulatory amendments applicable to the Company.
- Meeting of the auditors with independent directors are held to discuss Company's affairs without the presence of management.
- Strategy board meeting is convened on an annual basis for a detailed deliberation on the Company's strategies.
- Learning and development sessions for Board Members are conducted by the Company on relevant business topics such as industry updates, competition updates, etc.

3. LIMITATIONS, REVIEW AND AMENDMENT

In the event of any conflict between the provisions of this Policy and of the applicable law, the provisions of applicable law shall prevail over this Policy. Any subsequent amendment/ modification to the applicable law shall automatically apply to this Policy. The Board may review and amend this Policy from time to time, as may be deemed necessary.
