

**ANNEXURES TO THE DIRECTORS' REPORT**  
**ANNEXURE I-ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR)**  
**FINANCIAL YEAR 2018 - 19**

<b>1</b>	A brief outline of the Company's CSR Policy including overview of projects or programs proposed to be undertaken and a referenceto the web link to the CSR policy and projects or programs	Pursuant to Section 135 of the Companies Act, 2013, the Corporate Social Responsibility Committee of the Board had approved a CSR Policy with primary focus on Education, Healthcare,. Besides these focus areas the Company shall also undertake any other CSR activities listed in Schedule VII of the Companies Act, 2013.
<b>2</b>	The Composition of the CSR Committee The CSR	The CSR Committee of the Board comprises of 3 Directors. Shri . DR Karthikeyan, Independent Director is the Chairman of the Committee while Shri . R Rajagopalan , Independent Director & Shri M Regunathan Executive Director are its Members
<b>3</b>	Average net profit of the Company for last three financial years	<b>(0)</b>
<b>4</b>	Prescribed CSR expenditure (two percent of the average net profits for last three years)	<b>Nil since the company has incurred losses during the last two out of three financial years</b>
<b>5</b>	Details of CSR spent during FY	
	a) Amount to be spent in FY including unspent amount for FY 2017-18	<b>N.A.</b>
	b) Amount spent	<b>N.A.</b>
	Details of CSR spent during FY	Company spent an amount of Rs. 0.05 million towards the promotion of women empowerment and education by conducting various programmes voluntarily.

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**ANNEXURE II  
FORM MGT - 9 EXTRACT OF ANNUAL RETURN**

As on the financial year ended on March 31, 2019  
[Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12(1) of the  
Companies (Management and Administration) Rules, 2014]

**I. REGISTRATION AND OTHER DETAILS**

i	CIN	L92490TN1994PLC027709
ii	Registration Date	03-06-1994
iii	Name of the Company	RAJ TELEVISION NETWORK LTD
iv	Category / Sub-Category of the Company	Company Limited by Shares/Indian Non-Government Company
v	Address of the Registered Office & Contact details	NO.32, POES ROAD, SECOND STREET, TEYNAMPET, CHENNAI, TAMIL NADU, INDIA , PIN 600 018, Ph No 044 24334376, email: admin @rajtvnet.in, www.rajtvnet.in, comp_sec@rajtvnet.in
vi	Whether Listed	Yes
vii	Name, Address and Contact Details of Registrar and Transfer Agent	M/s Cameo Corporate Services Limited "Subramanian Building" No:1, Club House Road Chennai-600002 Ph : 044-28460390

**II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10 % or more of the total turnover of the Company shall be stated:-

Sl.No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1	Programming and Broadcasting Activities	60100	100

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES**

Company has no Subsidiary, Joint Ventures or Associate Companies and same status is maintained during the Financial Year 2018-19.

**IV. SHARE HOLDING PATTERN - RAJ TELEVISION NETWORK LIMITED**

Face Value Rs. 5/-      Paid up shares as on 01.04.2018 and 31.03.2019 - **51913344**

**IV. SHAREHOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY)**

(i) Category-wise Share holding		No. of shares held at the beginning of the year (As on 01/04/2018)				No. of shares held at the end of the year (As on 31/03/2019)				% of change during the year
Category Code	Category of shareholders	Demat	Physical	Total	% of total shares	Demat	Physical	Total	% of total shares	
<b>A.</b>	<b>Shareholding of promoter and Promoter group</b>									
1.	INDIAN									
a.	INDIVIDUALS/HINDU UNDIVIDED FAMILY	36696744	0	36696744	70.6884	36943206	0	36943206	71.1632	0.4747
b.	CENTRAL GOVERNMENT/ STATE GOVERNMENT(S)	0	0	0	0.0000	0	0	0	0.0000	0.0000
c.	BODIES CORPORATE	0	0	0	0.0000	0	0	0	0.0000	0.0000
d.	FINANCIAL INSTITUTIONS/BANKS	0	0	0	0.0000	0	0	0	0.0000	0.0000
e.	ANY OTHER									
	<b>SUB - TOTAL (A)(1)</b>	<b>36696744</b>	<b>0</b>	<b>36696744</b>	<b>70.6884</b>	<b>36943206</b>	<b>0</b>	<b>36943206</b>	<b>71.1632</b>	<b>0.4747</b>
2.	FOREIGN									
a.	INDIVIDUALS (NON-RESIDENT INDIVIDUALS/FOREIGN INDIVIDUALS)	0	0	0	0.0000	0	0	0	0.0000	0.0000
b.	BODIES CORPORATE	0	0	0	0.0000	0	0	0	0.0000	0.0000
c.	INSTITUTIONS	0	0	0	0.0000	0	0	0	0.0000	0.0000
d.	QUALIFIED FOREIGN INVESTOR	0	0	0	0.0000	0	0	0	0.0000	0.0000
e.	ANY OTHER									
	<b>SUB - TOTAL (A)(2)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0000</b>	<b>0.0000</b>
	<b>TOTAL SHARE HOLDING OF PROMOTER AND PROMOTER GROUP (A) = (A)(1)+(A)(2)</b>	<b>36696744</b>	<b>0</b>	<b>36696744</b>	<b>70.6884</b>	<b>36943206</b>	<b>0</b>	<b>36943206</b>	<b>71.1632</b>	<b>0.4747</b>
<b>B.</b>	<b>PUBLIC SHAREHOLDING</b>									
1.	INSTITUTIONS									
a.	MUTUAL FUNDS/UTI	0	0	0	0.0000	0	0	0	0.0000	0.0000
b.	FINANCIAL INSTITUTIONS/BANKS	0	0	0	0.0000	0	0	0	0.0000	0.0000
c.	CENTRAL GOVERNMENT/ STATE GOVERNMENT(S)	0	0	0	0.0000	0	0	0	0.0000	0.0000
e.	INSURANCE COMPANIES	0	0	0	0.0000	0	0	0	0.0000	0.0000
f.	FOREIGN INSTITUTIONAL INVESTORS	0	0	0	0.0000	0	0	0	0.0000	0.0000
g.	FOREIGN VENTURECAPITAL INVESTORS	0	0	0	0.0000	0	0	0	0.0000	0.0000

**IV. SHAREHOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY)**

Category Code	Category of shareholders	No. of shares held at the beginning of the year (As on 01/04/2018)				No. of shares held at the end of the year (As on 31/03/2019)				% of change during the year
		Demat	Physical	Total	% of total shares	Demat	Physical	Total	% of total shares	
h.	QUALIFIED FOREIGN INVESTOR	0	0	0	0.0000	0	0	0	0.0000	0.0000
i.	ANY OTHER									
	SUB - TOTAL (B)(1)	0	0	0	0.0000	0	0	0	0.0000	0.0000
2.	NON-INSTITUTIONS									
a.	BODIES CORPORATE	300058	0	300058	0.5779	142891	0	142891	0.2752	-0.3027
b.	INDIVIDUALS -									
	I INDIVIDUAL SHAREHOLDERS HOLDING NOMINAL SHARE CAPITAL UPTO RS. 1 LAKH	1974189	455	1974644	3.8037	1691406	456	1691862	3.2590	-0.5447
	II INDIVIDUAL SHAREHOLDERS HOLDING NOMINAL SHARE CAPITAL IN EXCESS OF RS.1 LAKH	12750312	0	12750312	24.5607	12962167	0	12962167	24.9688	0.4080
c.	QUALIFIED FOREIGN INVESTOR	0	0	0	0.0000	0	0	0	0.0000	0.0000
d.	ANY OTHER									
	CLEARING MEMBERS	10488	0	10488	0.0202	1845	0	1845	0.0035	-0.0166
	Escrow Account	464	0	464	0.0008	464	0	464	0.0008	0.0000
	HINDU UNDIVIDED FAMILIES	160963	1	160964	0.3100	150104	1	150105	0.2891	-0.0209
	NON RESIDENT INDIANS	19670	0	19670	0.0378	20804	0	20804	0.0400	0.0021
	Retirement Benefit Scheme	191585	1	191586	0.3690	173217	1	173218	0.3336	-0.0353
	SUB - TOTAL (B)(2)	15216144	456	15216600	29.3115	14969681	457	14970138	28.8367	-0.4747
	TOTAL PUBLIC SHAREHOLDING (B) = (B)(1)+(B)(2)	15216144	456	15216600	29.3115	14969681	457	14970138	28.8367	-0.4747
	TOTAL (A)+(B)	51912888	456	51913344	100.0000	51912887	457	51913344	100.0000	0.0000
C.	SHARES HELD BY CUSTODIANS AND AGAINST WHICH DEPOSITORY RECEIPTS HAVE BEEN ISSUED									
	Promoter and Promoter Group	0	0	0	0.0000	0	0	0	0.0000	0.0000
	Public	0	0	0	0.0000	0	0	0	0.0000	0.0000
	TOTAL CUSTODIAN (C)	0	0	0	0.0000	0	0	0	0.0000	0.0000
	GRAND TOTAL (A)+(B)+(C)	51912888	456	51913344	100.0000	51912887	457	51913344	100.0000	0.0000

**ii) Shareholding of promoters**

Sl No	Shareholder's Name	Shareholding at the beginning of the year 1-4-2018			Shareholding at the end of the year 31-3-2019			2018 - 2019		
		No of shares	% of total shares of the company	% of shares pledged / encumbered to total shares	No of shares	% of total shares of the company	% of shares pledged / encumbered to total shares	% change in share holding during the year	Pledged Shares at beginning of the Year	Pledged Shares at end of the Year
1	RAJARATHNAM M	5863808	11.2953	0.0000	5863808	11.2953	0.0000	0.0000	0	0
2	M RAAJHENDHRAN	5863808	11.2953	5.1239	5863808	11.2953	0.0000	0.0000	2660000	0
3	RAGHUNATHAN M	5863808	11.2953	0.0000	5863808	11.2953	0.0000	0.0000	0	0
4	M RAVINDRAN	5600000	10.7872	0.0000	5756070	11.0878	0.0000	0.3006	0	0
5	AMUDHA R	3543284	6.8253	0.0000	3543284	6.8253	0.0000	0.0000	0	0
6	ARUNA R	3543268	6.8253	0.0000	3543268	6.8253	0.0000	0.0000	0	0
7	USHA RANI R	3543268	6.8253	0.0000	3543268	6.8253	0.0000	0.0000	0	0
8	R VIJAYALAKSHMI	2875500	5.5390	0.0000	2965892	5.7131	0.0000	0.1741	0	0

**(iii) Change in Promoters' Shareholding (please specify, if there is no change)**

S. No.	Name of the Shareholders	Share holding at the beginning of the year (01-04-18)		Cumulative Share holding end of the year (31-03-19)	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	RAJARATHNAM M				
	At the beginning of the year 01-Apr-2018	5863808	11.2953	5863808	11.2953
	At the end of the Year 30-Mar-2019	5863808	11.2953	5863808	11.2953
2	M RAAJHENDHRAN				
	At the beginning of the year 01-Apr-2018	5863808	11.2953	5863808	11.2953
	At the end of the Year 30-Mar-2019	5863808	11.2953	5863808	11.2953
3	RAGHUNATHAN M				
	At the beginning of the year 01-Apr-2018	5863808	11.2953	5863808	11.2953
	At the end of the Year 30-Mar-2019	5863808	11.2953	5863808	11.2953
4	M RAVINDRAN				
	At the beginning of the year 01-Apr-2018	5600000	10.7872	5600000	10.7872
	At the end of the Year 30-Mar-2019	5756070	11.0878	5756070	11.0878
5	AMUDHA R				
	At the beginning of the year 01-Apr-2018	3543284	6.8253	3543284	6.8253
	At the end of the Year 30-Mar-2019	3543284	6.8253	3543284	6.8253

S. No.	Name of the Shareholders	Share holding at the beginning of the year (01-04-18)		Cumulative Share holding end of the year (31-03-19)	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
6	ARUNA R				
	At the beginning of the year 01-Apr-2018	3543268	6.8253	3543268	6.8253
	At the end of the Year 30-Mar-2019	3543268	6.8253	3543268	6.8253
7	USHA RANI R				
	At the beginning of the year 01-Apr-2018	3543268	6.8253	3543268	6.8253
	At the end of the Year 30-Mar-2019	3543268	6.8253	3543268	6.8253
8	R VIJAYALAKSHMI				
	At the beginning of the year 01-Apr-2018	2875500	5.5390	2875500	5.5390
	Purchase 18-May-2018	5000	0.0096	2880500	5.5486
	Purchase 07-Sep-2018	11000	0.0211	2891500	5.5698
	Purchase 30-Nov-2018	74392	0.1433	2965892	5.7131
	At the end of the Year 30-Mar-2019	2965892	5.7131	2965892	5.7131

**(iv) Shareholding Pattern of top ten shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

	Name of the Shareholders	Share holding at the beginning of the year (01-04-18)		Cumulative Share holding end of the year (31-03-19)	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	KIRAN KUMAR. M .				
	At the beginning of the year 01-Apr-2018	9840408	18.9554	9840408	18.9554
	At the end of the Year 30-Mar-2019	9840408	18.9554	9840408	18.9554
	HAVING SAME PAN				
1	M KIRAN KUMAR				
	At the beginning of the year 01-Apr-2018	444692	0.8566	444692	0.8566
	At the end of the Year 30-Mar-2019	444692	0.8566	444692	0.8566
2	HEMA KIRAN KUMAR				
	At the beginning of the year 01-Apr-2018	813700	1.5674	813700	1.5674
	At the end of the Year 30-Mar-2019	813700	1.5674	813700	1.5674
	HAVING SAME PAN				

S. No.	Name of the Shareholders	Share holding at the beginning of the year (01-04-18)		Cumulative Share holding end of the year (31-03-19)	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
2	HEMA KIRAN KUMAR				
	At the beginning of the year 01-Apr-2018	76150	0.1466	76150	0.1466
	Purchase 12-Oct-2018	15280	0.0294	91430	0.1761
	At the end of the Year 30-Mar-2019	91430	0.1761	91430	0.1761
3	UDIT BHATT				
	At the beginning of the year 01-Apr-2018	469666	0.9047	469666	0.9047
	At the end of the Year 30-Mar-2019	469666	0.9047	469666	0.9047
	HAVING SAME PAN				
3	UDIT BHATT				
	At the beginning of the year 01-Apr-2018	24000	0.0462	24000	0.0462
	At the end of the Year 30-Mar-2019	24000	0.0462	24000	0.0462
4	RAVINDRAKUMAR BOTHRA				
	At the beginning of the year 01-Apr-2018	292114	0.5626	292114	0.5626
	At the end of the Year 30-Mar-2019	292114	0.5626	292114	0.5626
	HAVING SAME PAN				
4	RAVINDRAKUMAR BOTHRA				
	At the beginning of the year 01-Apr-2018	6244	0.0120	6244	0.0120
	At the end of the Year 30-Mar-2019	6244	0.0120	6244	0.0120
5	INDERMAL RAMANI				
	At the beginning of the year 01-Apr-2018	82364	0.1586	82364	0.1586
	At the end of the Year 30-Mar-2019	82364	0.1586	82364	0.1586
6	SUNITA KANTILAL VARDHAN JT1 : KANTILAL MISHRIMALJI VARDHAN				
	At the beginning of the year 01-Apr-2018	73789	0.1421	73789	0.1421
	Purchase 22-Sep-2018	2451	0.0047	76240	0.1468
	Purchase 12-Oct-2018	5373	0.0103	81613	0.1572
	At the end of the Year 30-Mar-2019	81613	0.1572	81613	0.1572
	HAVING SAME PAN				
6	SUNITA VARDHAN JT1 : KANTILAL VARDHAN				
	At the beginning of the year 01-Apr-2018	608	0.0011	608	0.0011
	At the end of the Year 30-Mar-2019	608	0.0011	608	0.0011

S. No.	Name of the Shareholders	Share holding at the beginning of the year (01-04-18)		Cumulative Share holding end of the year (31-03-19)	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
7	A PALANI				
	At the beginning of the year 01-Apr-2018	72688	0.1400	72688	0.1400
	At the end of the Year 30-Mar-2019	72688	0.1400	72688	0.1400
8	MEETA KANTILAL VARDHAN				
	At the beginning of the year 01-Apr-2018	69864	0.1345	69864	0.1345
	At the end of the Year 30-Mar-2019	69864	0.1345	69864	0.1345
9	ABHISHEK KUMAR RAMANI				
	At the beginning of the year 01-Apr-2018	60000	0.1155	60000	0.1155
	At the end of the Year 30-Mar-2019	60000	0.1155	60000	0.1155
10	LEENA RAMANI				
	At the beginning of the year 01-Apr-2018	59800	0.1151	59800	0.1151
	At the end of the Year 30-Mar-2019	59800	0.1151	59800	0.1151
	NEW TOP 10 AS ON (30-Mar-2019)				
11	T E ABINESH				
	At the beginning of the year 01-Apr-2018	10000	0.0192	10000	0.0192
	Purchase 08-Jun-2018	10000	0.0192	20000	0.0385
	Purchase 24-Aug-2018	5000	0.0096	25000	0.0481
	Purchase 12-Oct-2018	5382	0.0103	30382	0.0585
	Purchase 19-Oct-2018	1000	0.0019	31382	0.0604
	Purchase 26-Oct-2018	63718	0.1227	95100	0.1831
	Purchase 02-Nov-2018	27024	0.0520	122124	0.2352
	Purchase 09-Nov-2018	17424	0.0335	139548	0.2688
	Purchase 16-Nov-2018	23390	0.0450	162938	0.3138
	Purchase 23-Nov-2018	20878	0.0402	183816	0.3540
	Purchase 30-Nov-2018	50746	0.0977	234562	0.4518
	Purchase 21-Dec-2018	1900	0.0036	236462	0.4554
	Purchase 28-Dec-2018	8	0.0000	236470	0.4555
	Purchase 31-Dec-2018	155	0.0002	236625	0.4558
	Purchase 04-Jan-2019	4	0.0000	236629	0.4558
	Purchase 01-Feb-2019	2489	0.0047	239118	0.4606
	Purchase 08-Feb-2019	2473	0.0047	241591	0.4653
	Purchase 15-Feb-2019	4030	0.0077	245621	0.4731
	Purchase 22-Feb-2019	5210	0.0100	250831	0.4831
	At the end of the Year 30-Mar-2019	250831	0.4831	250831	0.4831



**IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity) (Contd.)**

**(iv) Shareholding of Directors and Key Managerial Personnel:**

SN	Name of the Shareholders	Share holding at the beginning of the year		Cumulative Share holding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	S Jeyaseelan	48	0	48	0

**V. INDEBTEDNESS**

**Indebtedness of the company including interest outstanding/accrued but not due for payment as at 31.03.2019**

Indebtedness at the beginning of the financial year	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Principal Amount	40.69	-	-	40.69
Interest Due but not paid		-	-	-
Interest accrued but not due	0.03	-	-	0.03
<b>Total</b>	<b>40.72</b>	<b>-</b>	<b>-</b>	<b>40.72</b>
<b>Change in Indebtedness during the financial year</b>				
Addition	1.90	0.00	-	1.90
Reduction	14.85	0.00	-	14.85
Net Change	<b>12.95</b>	<b>0.00</b>	<b>-</b>	<b>12.95</b>
<b>Indebtedness at the end of the financial year</b>				
Principal Amount	27.77	-	-	27.77
Interest due but not paid	-	-	-	-
Interest accrued but not due	-	-	-	-
<b>Total</b>	<b>27.77</b>	<b>-</b>	<b>-</b>	<b>27.77</b>

**VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

**A. REMUNERATION TO MANAGING DIRECTOR, WHOLE-TIME DIRECTOR AND/OR MANAGER:**

SN.	Particulars of Remuneration	Name of MD / WTD				Total Amount (in millions)
01	Name	M. Raajhendhran	M Rajarathinam	M Ravindran	M Regunathan	
02	Designation	MD	WTD	WTD	WTD	
03	Gross salary (As per I T Act)	13.00	13.00	13.00	13.00	52.00
04	Perquisites	-	-	-	-	-
05	Profits in lieu of salary	-	-	-	-	-

SN.	Particulars of Remuneration	Name of MD / WTD				Total Amount (in millions)
06	Stock Option	-	-	-	-	-
07	Sweat Equity	-	-	-	-	-
08	Commission (as % of profit and/or otherwise)	-	-	-	-	-
09	Others Contribution to (Provident Fund)	-	-	-	-	-
	Total (A)	13.00	13.00	13.00	13.00	52.00
10	Ceiling as per the Act	13.00	13.00	13.00	13.00	52.00

**Note:** The above said remuneration and perquisites was fixed for a period of three years as permitted by Schedule V of the Companies Act, 2013 and shall be revised by the Board of Directors within the limits as mentioned in Part II of Schedule V of the Companies Act, 2013. The remuneration payable to Whole time directors and managing Director is governed by and subject to the ceilings provided under Part II of Schedule V to the Companies Act, 2013 or such other limits as may be prescribed by the Central Government from time to time as minimum remuneration. During year under review there is no revision / increment in the remuneration paid/ payable to the Managing Director / Whole-time Directors of the Company. Further at the 23<sup>rd</sup> AGM held on 30-09-2015 the Managing Director and Whole Time Directors of the company have been reappointed to hold office for a further period of five years and their remuneration w.e f 01.04.2016 and others have been fixed in line with the requirements of the provisions of the Companies Act, 2013.

**B: REMUNERATION TO OTHER DIRECTORS:**

Name of the Director	Amount in Rs.			
	Sitting Fees	Commission	Others	Total
Independent Director				
A.ARJUNA PAI	2,40,000	-	-	2,40,000
D.R.KAARTHIKEYAN	2,10,000	-	-	2,10,000
MOHAN KAMESWARAN	6,0000	-	-	6,0000
R.RAJAGOPALAN	2,55,000	-	-	2,55,000
A KALIYAMURTHY	60,000			60,000
Total	8,25,000	-	-	8,25,000
Non-Executive director		-	-	
VIJAYALAKSHMI RAVINDRAN	1,35,000	-	-	1,35,000
Grand Total	9,60,000	-	-	9,60,000
Overall Ceiling as per Act	NA	NA	NA	NA

**C: REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD:**

Sl.No	Particulars of Remuneration	KEY MANAGERIAL PERSONNEL OTHER THAN MD / MANAGER / WTD		Total Amount (in Rs. Million )
01	Name	JOSEPH CHERIYAN	S JEYASEELAN	
02	Designation	Company Secretary & Compliance Officer	Chief Financial Officer	
03	Gross salary (As per Income tax Act)	3.315	1.0225	4.162
04	Perquisites	-	-	
05	Profits in lieu of salary	-	-	
06	Stock Option	-	-	
07	Sweat Equity	-	-	
08	Commission (as % of profit and/or otherwise)	-	-	-
09	Others (Contribution to Provident Fund)	-	0.023	0.023
	Total (A)	3.315	1.0458	4.185

**VIII: PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES UNDER PROVISIONS OF COMPANIES ACT : None**

For and on behalf of the Board of Directors

Sd/-

Raajhendran. M  
Chairman & Managing Director  
Place: Chennai  
Date: 10<sup>th</sup> August, 2019

Sd/-

Ravindran M  
Director

**PARTICULARS OF REMUNERATION OF EMPLOYEES**

**(Pursuant to Section 197 read with Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014)**

A. Remuneration of each Director and Key Managerial Personnel (KMP) along with particulars of increase in remuneration during the financial year, ratio of remuneration of Directors to the Median remuneration of employees and comparison of remuneration of each KMP against Company's standalone performance:

Name of the Director/ Key managerial Personnel	Remuneration in million	% Increase in Remuneration	Ratio of Directors remuneration to Median remuneration	Comparison of remuneration of each KMP against Company's performance	
				% of Turnover	% of Net Profit before tax
Executive Directors					
Shri. M. Raajhendhran - MD	13.00	NA	41:1	2.11%	-